Ransa unites workers from across the globe





Ransa is a global logistics company headquartered in Peru with 7,000 employees across seven countries.

Why Workplace?

Ransa chose Workplace because it was easy to adopt and navigate. Workplace features would help strengthen employee engagement, collaboration and efficiency, as well as streamline internal communications and break down the distance between executives and the rest of the organization.

Challenges

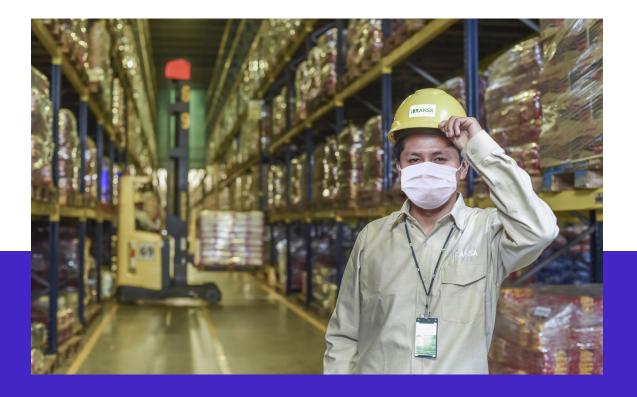
As a global organization, Ransa workers felt disconnected from their colleagues and had limited understanding of business activity outside of their day-to-day role. Ransa leaders also struggled to connect with their people and generate meaningful engagement across different business units.

Workplace features









Workplace helps us to stay connected and aligned to our corporate culture in all geographies where we operate. It is the place where we share best practices, celebrate achievements and share relevant news about the company.



Communications & Marketing Vice President, Ransa

Solutions

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Giving everyone a voice	With Workplace, Ransa has managed to break down the barriers between different levels of the organization, enabling every worker to contribute feedback, share concerns and offer suggestions. The translation feature has removed language barriers and ensured conversations can happen between staff in different countries, so every worker feels valued and heard.
Supporting health and wellbeing	Workplace has become a touchpoint for fostering the health and wellbeing of every employee. Ransa worked with Workplace partner Huminos to develop the COVID-19 Bot to send critical updates to staff, share health tips and gain feedback through quizzes. Since the Bot was introduced, the organization has seen an increase in the number of employees engaging with COVID-19 messages. This two- way communication allows leaders to stay on top of any concerns.
Building a collaborative culture	Dedicated Workplace Groups for each sector of Ransa are a place for staff to share content, best practices, insights and other information from wherever they are. The high adoption of Groups has helped Ransa streamline communication, build a united culture and create strong bonds between people and teams.

Results

1700+ users now on Workplace



